



FRANCESCO AREZZO
RI PRESIDENT 2025-26



Dr. Kameswar Singh Elangbam
DIST GOVERNOR 2025-26

Rotary
R.I. District 3240



Service



DR SAIDA PARVEEN
President 2025-26



Rtn. Dr. Sujan Sarkar
Secretary 2025-26

President : Rtn DR Saida Parveen

Secretary : Rtn. Dr. Sujan Sarkar

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Rtn. Binoy Kumar Pathak
Editor RY 2025-2026

Editorial

Very Good Evening Rotarians,

Mediation is an important workplace skill in which an impartial person helps two or more conflicting parties resolve a dispute. Effective mediation works to solve disagreements, overcome workplace challenges and improve relationships among members of work team.

A mediator uses proven skills to ensure that each member of disagreeing parties express their perspectives and describes their understanding of the conflict. He negotiates for their view while respecting the different perspectives of other parties. Early involvement, meeting with both the parties, reduction of confrontation, asking each party to share their side of story, identifying points of agreement and disagreement, encouragement to see each other's point of view, and proffering solutions are the main stays of Mediation Process.

Mediation is a powerful conflict resolution mechanism which helps effective communication to reach a mutually beneficial agreement. Through active listening, empathy, and reframing, the mediators create a conducive environment where parties can express their concerns, interests and needs. It's a flexible mechanism and ensures impartiality, fairness and prudent result under guidance of an impartial person. It saves the work environment's usual ambience of suavity and civility, Mediation is antithesis of punitive procedure. While the latter enhanced the bitterness, the former enhances good human relations and saves the environment from toxicity of chauvenism.



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Proceedings of 3303rd Regular Weekly Meeting of Rotary Club of Burdwan held on 30.10.2025 at 7.00 p.m. at Rotary Bhaban, Borehat, Burdwan.

President Rtn. Dr Saida Parveen called the meeting to order.

Members sang 'National Anthem'.

Object of Rotary was recited by Rtn. Puja Banerjee.

Rtn. Kaushik Roy read over the 4-way test.

Proceedings of 3302nd Regular Weekly Meeting circulated among the members were confirmed.

Presidential Announcement:

RID-3240 and Rotary International made an appeal to contribute at least 10 dollars towards Polio fund by each member within 31st October. In the last Board meeting members agreed unanimously to contribute in the Polio fund. According to the decision, President has communicated a message to the respected members of our club to donate in the polio fund generously. If, all members contribute to the respective fund then our club will get recognition.

Polio rally on 24th October besides Rotarians from different clubs, non-Rtns also took part and was a very successful event.

President Rtn. Dr Saida Parveen informed the house that a mail has been received from District Governor, RID-3240 inviting nomination of DGND for the Rotary year 2028-29.

Members present in the meeting unanimously proposed the name of PP Rtn. Dr Pallavi Maji for filing nomination for DGND of 2028-29 and was approved. Sufficient number of members was present in the meeting having quorum.

A mail has been received from Rotary International for election of Nominating Committee. Our club will take necessary step in the matter timely.

PP Rtn. Dr Pallavi Maji informed that a Public Image Seminar will be held at Durgapur.

President requested the members to make registration in the said seminar.

TRF seminar will be held at Malda.



Members enjoyed the 'Bijoya Sammelani' held on 16th October at our club building. Specially, the cultural programme on that day was outstanding. RYLA will be held on 21st-23rd November at Magnus Global School. Rtn. Mousumi Tewari made the following fellowship announcement. Birthday of: 1) Rtn. Puja Banerjee on 20th October 2) PP Rtn. Hari Narayan Khandelwal on 29th October. Members wished many more happy returns of the day. Rtn. Dr. Arindam Mondal, Sergeant-At-Arms reported the following. Total members ...83 Members present...42.

The meeting was adjourned.

President.

RWM





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creative people collection



MEDIATION